

EAST VALLEY WATER DISTRICT
 COMPENSATION SCHEDULE
 EXHIBIT "A"

9/21/2011

GENERAL MANAGER YEARLY SALARY	LOW	MEDIAN	HIGH	POSITIONS	
				AUTH.	FILLED
GENERAL MANAGER	192,000	203,500	215,000	1	1
				1	1

HOURLY EXECUTIVE MANAGEMENT	STEP A	STEP B	STEP C	STEP D	STEP E	POSITIONS	
						AUTH.	FILLED
CHIEF FINANCIAL OFFICER	54.82	57.56	60.44	63.46	66.63	1	1
DISTRICT ENGINEER	54.82	57.56	60.44	63.46	66.63	1	1
ADMINISTRATIVE MANAGER	43.90	46.09	48.40	50.81	53.36	1	1
						3	3

HOURLY SENIOR MANAGEMENT	STEP A	STEP B	STEP C	STEP D	STEP E	POSITIONS	
						AUTH.	FILLED
HR/RISK MANAGER	36.93	38.77	40.71	42.75	44.89	1	0
WATER PRODUCTION SUPERINTENDENT	43.90	46.09	48.40	50.81	53.36	1	1
WATER SERVICE SUPERINTENDENT	43.90	46.09	48.40	50.81	53.36	1	1
ASSISTANT DISTRICT ENGINEER	46.12	48.42	50.85	53.39	56.06	1	1
ASSOCIATE ENGINEER	36.93	38.77	40.71	42.75	44.89	1	0
						5	3

Effective 7/4/2009

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 EXHIBIT "B"

9/21/2011

HOURLY MIDDLE MANAGEMENT	STEP A	STEP B	STEP C	STEP D	STEP E	POSITIONS	
						AUTH.	FILLED
ACCOUNTING SUPERVISOR	31.84	33.44	35.11	36.86	38.71	1	1
CUSTOMER OPERATIONS SUPERVISOR	31.84	33.44	35.11	36.86	38.71	1	1
WATER PRODUCTION SUPERVISOR	33.46	35.13	36.88	38.73	40.66	1	1
WATER QUALITY SUPERVISOR	33.46	35.13	36.88	38.73	40.66	1	1
WATER SERVICE SUPERVISOR	33.46	35.13	36.88	38.73	40.66	1	1
METER SHOP SUPERVISOR	33.46	35.13	36.88	38.73	40.66	1	1
						6	6

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EAST VALLEY WATER DISTRICT
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 EXHIBIT "C"

9/21/2011

HOURLY LEAD/SENIOR EMPLOYEES	STEP A	STEP B	STEP C	STEP D	STEP E	POSITIONS	
						AUTH.	FILLED
SR INFORMATION SYS COORDINATOR	28.95	30.38	31.91	33.49	35.18	1	1
LEAD STOREKEEPER/BUYER	24.35	25.56	26.82	28.15	29.57	1	1
SR CUSTOMER SERVICE REPRESENTATIVE	22.09	23.16	24.35	25.56	26.82	2	1
SR ENGINEERING TECHNICIAN	28.95	30.38	31.91	33.49	35.18	1	1
LEAD WATER PRODUCTION OPERATOR	26.82	28.15	29.57	31.07	32.61	1	1
LEAD TREATMENT PLANT OPERATOR	28.95	30.38	31.91	33.49	35.18	1	1
LEAD WATER SERVICE WORKER	24.35	25.56	26.82	28.15	29.57	3	3
LEAD WATER SERVICE WORKER/WELDER	24.35	25.56	26.82	28.15	29.57	1	1
LEAD EQUIPMENT MECHANIC	26.82	28.15	29.57	31.07	32.61	1	1
LEAD METER SERVICE WORKER	24.98	26.25	27.56	28.95	30.38	1	1
SR WATER QUALITY TECHNICIAN	22.09	23.16	24.35	25.56	26.82	0	0
						13	12

Effective 7/4/2009

EAST VALLEY WATER DISTRICT
 COMPENSATION SCHEDULE
 EXHIBIT "D"

9/21/2011

HOURLY EMPLOYEES	STEP A	STEP B	STEP C	STEP D	STEP E	POSITIONS		
						AUTH.	FILLED	
ADMINISTRATIVE EXECUTIVE ASSISTANT	26.82	28.15	29.57	31.07	32.61	2	2	
ADMINISTRATIVE OFFICE SPECIALIST II	19.56	20.53	21.58	22.63	23.78	0	0	
ACCOUNTING SPECIALIST I	16.90	17.75	18.64	19.56	20.53	0	0	
ACCOUNTING SPECIALIST II	19.56	20.53	21.58	22.63	23.78	2	2	
ACCOUNTING SPECIALIST III	22.09	23.16	24.35	25.56	26.82	0	0	
INFORMATION SYSTEM COORDINATOR	24.35	25.56	26.82	28.15	29.57	1	0	
STOREKEEPER/BUYER I	16.49	17.30	18.18	19.10	20.02	0	0	
STOREKEEPER/BUYER II	20.53	21.58	22.63	23.78	24.98	1	1	
CUSTOMER SERVICE REPRESENTATIVE I	16.90	17.75	18.64	19.56	20.53	1	1	
CUSTOMER SERVICE REPRESENTATIVE II	18.64	19.56	20.53	21.58	22.63	3	3	
ENGINEERING EXECUTIVE ASSISTANT	26.82	28.15	29.57	31.07	32.61	1	1	
ENGINEERING TECHNICIAN I	22.09	23.16	24.35	25.56	26.82	1	1	
ENGINEERING TECHNICIAN II	24.98	26.25	27.56	28.95	30.38	3	3	
OFFICE SPECIALIST I	16.49	17.30	18.18	19.10	20.02	0	0	
OFFICE SPECIALIST II	19.56	20.53	21.58	22.63	23.78	2	2	
WATER PRODUCTION OPERATOR I	22.09	23.16	24.35	25.56	26.82	1	1	
WATER PRODUCTION OPERATOR II	24.35	25.56	26.82	28.15	29.57	3	3	
WATER QUALITY TECHNICIAN I	21.03	22.09	23.16	24.35	25.56	0	0	
WATER QUALITY TECHNICIAN II	24.35	25.56	26.82	28.15	29.57	1	1	
HEAVY EQUIPMENT OPERATOR	23.78	24.98	26.25	27.56	28.95	2	2	
WATER SERVICE WORKER I	18.64	19.56	20.53	21.58	22.63	3	0	
WATER SERVICE WORKER II	21.03	22.09	23.16	24.35	25.56	5	5	
EQUIPMENT MECHANIC II	23.16	24.35	25.56	26.82	28.15	1	1	
METER SERVICE WORKER I	19.10	20.02	21.03	22.09	23.16	0	0	
METER SERVICE WORKER II	21.58	22.63	23.78	24.98	26.25	8	8	
ADMINISTRATIVE SECRETARY	16.90	17.75	18.64	19.56	20.53	0	0	
ADMINISTRATIVE ASSISTANT	27.56	28.95	30.38	31.91	33.49	0	0	
						41	37	
Effective	7/4/2009					Total	69	62